



Zentrum für soziale Inklusion Migration und Teilhabe
Centre for Social Inclusion Migration and Participation

Anti-Bias and Social Inclusion

An Introductory workshop to understand the Methods and Strategies to deal critically with Discrimination and effectively promote Diversity in Schools

The increasing inter- and transnational nature of schools, intensified by the recent movement of refugees and asylum seekers all across Europe, demands the continuous development of socially inclusive and bias conscious methods of teaching and education. Dealing critically with various kinds of discrimination based on characteristics like ethnic and religious background, gender, age, sexual orientation, economic background, helps teachers and students alike in building a peaceful and constructive learning atmosphere. This introductory workshop focuses on reflecting the role of stereotypes, assumptions, power-differences and ideologies in hindering the processes of diversity appreciation and indicates how the concepts of Anti-Bias and Social Inclusion could be helpful in meeting and possibly eliminating such hindrances.



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Anti- Bias and Social Inclusion, 2016

Aims of the Workshop

- Getting acquainted with the Anti-Bias-and Social Inclusion Strategy
- Question one's own attitudes with its biases and initiate prejudice awareness processes
- To try not to focus exclusively on the discriminated, but instead focus upon and challenge the role of discriminating persons and structures
- To develop an experience based definition of discrimination
- Transnational understanding of our colonial, annexation and destructive relationships
- To understand how one is involved and/or affected by the social/ global power-relations and by the past and current historical context
- To become aware of the role played by prejudice and thus be less discriminatory in one's own sphere of influence/international school exchange programs

An Anti-Bias and Social Inclusion Strategy

Dr. Prasad Reddy, Ph.D.

Migration-Integration: Schools manage Diversity

KMK Conference, Bonn, June 2016

www.zsimt.com

Workshop Structure/24. June, 2016

- Workshop Aims, Guidelines
- Talking Wheel/De- Brief
- Anti-Bias and Social Inclusion Strategy
- Personal Experience with Diversity
- Definition of Discrimination – Part One
- Functions, Limits and Dangers of Stereotypes
- Power Flower
- Definition of Discrimination – Part Two
- Circle of Oppression

Anti-Bias and Social Inclusion Strategy(1)

- Pro-active – it assumes that bias exists and actively addresses it
- Moving from Integration to social Inclusion
- Moving from Tolerance to structural Transformation
- Flexible and Open
- Affirms all individuals, their families, cultures and experiences

Anti-Bias and Social inclusion Strategy (2)

- Encourages us to be vigilant about what we do and say, and about what we do not do and do not say
- Invites different cultural perspectives to enter into and inform every discussion, activity, task and event as well as organisational policy and practice
- Works towards human capability development using transnational perspectives on processes of exclusion and inclusion of marginalised individuals and groups

Anti-Bias and Social inclusion Strategy

(3)

- Challenges any form of prejudice, stereotyping, bias and discrimination which occurs at a personal, structural and/or cultural level in the institutions in which we work, and within the structures of society
- Works towards building inclusive cities and communities

Thank You!

Contact:

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